

10th October 2025

Initial issuance notification: 10th October 2025

This notification: 1st Revision

Dear Sir/Madam,

STAKEHOLDER CONSULTATION INVITATION TO COMMENT ON MALAYSIAN SUSTAINABLE PALM OIL (MSPO ANNUAL SURVEILLANCE AUDIT)

We are pleased to invite you to attend and provide comments in the stakeholder consultation meeting.

FGV Holdings Berhad has applied to Global Gateway Certifications Sdn Bhd to carryout certification activities in accordance with the Malaysian Sustainable Palm Oil (MSPO) standards.

The standards that shall be applied in the assessment are as below;

MS 2530-2-1:2022 : General Principles For Independent Smallholders (Less Than 40.46 hectares)	☐
MS 2530-2-2:2022 : General Principles For Organised Smallholders (Less Than 40.46 hectares)	☐
MS 2530-3-1:2022 : General Principles For Oil Palm Plantations (40.46 hectares to 500 hectares)	☐
MS 2530-3-2:2022 : General Principles For Oil Palm Plantations (More than 500 hectares)	☒
MS 2530-4-1:2022 : General Principles For Palm Oil Mill Including Supply Chain Requirements	☒
MS 2530-4-2:2022 : General Principles For Palm Oil Processing Facilities Including Supply Chain Requirements	☐
MS 2530-4-3:2022 : General Principles For Dealers Including Supply Chain Requirements	☐

As planned, the auditing will be conducted on **24th November 2025 to 27th November 2025**. Date and time for consultation of interested parties are as follows:

Date : 25th November 2025
Time : 10:30 am to 12:30 pm
Location : FGVPIB Kilang Sawit Serling Hilir Complex,
Bandar Baru Serling,
Negeri Sembilan, Malaysia.

Note *: If you are unable to attend the meeting you are most welcome to meet our audit team and convey your comments during any of the audit days.

Applicant	FGV Holdings Berhad
Contact details	Mr. Ameer Izyanif Bin Hamzah Management Representative, Level 20 West, Wisma FGV, Jalan Raja Laut, 50350, Kuala Lumpur, Malaysia. +03-27891338 ameer.h@fgvholdings.com



Brief business information of applicant	FGV Holdings Berhad is one of the world's largest plantation companies and CPO producers. Incorporated in 2007 as a private limited company, FGV initially operated as the commercial arm of Federal Land Development Authority (FELDA) prior to its listing in the main market of Bursa Malaysia Securities Berhad on 28th June 2012 as Felda Global Ventures Holdings Berhad. FGV officially changed its name to FGV Holdings Berhad in June 2018. The Company's segments include Palm Upstream, engaged in plantation estates activities, including cultivation, harvesting and production of fresh fruit bunches (FFB) which manage by FGV Plantations (Malaysia) and processing of FFB into crude palm oil and palm kernel (PK) that manage by FGV Palm Industries Sdn Bhd (palm oil mills) are included in the scope of certification. In Malaysia, the company has 197 estates located in Selangor, Perak, Pahang, Negeri Sembilan, Johor, Terengganu, Kelantan, Sabah and Sarawak.
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Independant Smallholder			
Owned Oil Palm Plantation / Association	GPS reference		Area Summary (Ha)
	Longitude	Latitude	Total
Nil	Nil	Nil	Nil
Total			Nil

Organised Smallholder			
Owned Oil Palm Plantation / Association	GPS reference		Area Summary (Ha)
	Longitude	Latitude	Total
Nil	Nil	Nil	Nil
Total			Nil

Oil Palm Plantations			
Owned Oil Palm Plantation / Association	GPS reference		Area Summary (Ha)
	Longitude	Latitude	Total
FGV Tembangau 03	E 102.53305570	N 3.04355900	2,357.98
FGV Tembangau 04	E 102.53253333	N 3.0424889	1,877.33
FGV Tembangau 05	E 102.53511111	N 3.03611111	2,178.44
FGV Tembangau 07	E 102.53059200	N 3.02894300	2,460.34
FGV Tembangau 08	E 102.58905556	N 2.98888889	1,754.00
FGV Tembangau 09	E 102.52222222	N 3.02612222	1,260.77
FGV Serting Hilir 09	E 102.49882600	N 2.94523200	1,981.88
FGVAS Serting Hilir	E 102.48888889	N 2.94622222	306.39
Total			14,177.13

Palm Oil Mill

Name of Palm Oil Mill	Mill Capacity	Location	GPS reference		Forecasted Annual output (MT)	
(POM)	MT/Hr	Address	Longitude	Latitude	CPO	Palm Kernel
FGVPISB Kilang Sawit Serting Hilir	60	FGV Palm Industries Sdn. Bhd. Kilang Sawit Serting Hilir, 72120 Jempol, Negeri Sembilan, Malaysia.	E 102.48053011	N 2.994881409	88,221	21,000

Processing Facilities

Name of Unit	Unit Capacity	Location	GPS reference		Forecasted Annual output (MT)	
(POM)	MT/Hr	Address	Longitude	Latitude	<Product>	<Product>
Nil	Nil	Nil	Nil	Nil	Nil	Nil

Outsourced Unit(S) For This Assessment

Name of Facility	Location	GPS reference		Type of activities
	Address	Longitude	Latitude	
Nil	Nil	Nil	Nil	Nil

Dealer

Name of Dealer	Location	GPS reference		FFB Forecasted Annual output (MT)
	Address	Longitude	Latitude	
Nil	Nil	Nil	Nil	Nil

Stakeholder consultation is one of the most important parts in certification process; during which relevant national, regional as well as local stakeholders are asked to give their views and opinions as to whether the applicant's certification units comply with the requirements of the MSPO's requirements.

We invite all stakeholders to take part in this consultation process as you can make a positive contribution to the certification decision. We invite you to raise any issues, both positive and negative, by sending a written response by mail, fax or by e-mail to our Global Gateway Certifications Sdn Bhd .

For your guidance, you may consider the following points:

- Environmental protection.
- Biodiversity conservation.
- Opportunities for employment.
- Provision of housing, sanitation, amenities and educational support.
- Company approach to community development.
- Participation in decision making.
- Any other issue, both positive and negative that you consider may be of relevance to the assessment.

Please direct your comments to:

Global Gateway Certifications Sdn Bhd
Scheme Manager - MSPO,
Global Gateway Certifications Sdn Bhd,
No.10, Jalan Rasmi 7,
Taman Rasmi Jaya,
68000 Ampang,
Selangor Darul Ehsan,
Malaysia.
Tel: +603 4256 2689
Fax: +603 4256 2687,
E-Mail: admin@ggc.my

Details on the audit team:

Nur Zafirah binti Zulkifli (Lead Auditor)

Graduated with a Master of Science in Environmental Technology and a Bachelor of Applied Science in Agro Technopreneurship with Honours. Zafirah has over 9 years of working experience in the environmental management and science sector, including 5 years of experience in auditing. She is fully trained in palm oil certification programs such as the Malaysian Sustainable Palm Oil (MSPO) Scheme, the Roundtable Sustainable Palm Oil (RSPO), and the Supply Chain Certification (SCC). She is qualified as an auditor in several certification programs and has been involved in MSPO audits since 2019 and RSPO audits since early 2023. Zafirah has completed and attended various training courses, including the Malaysian Sustainable Palm Oil (MSPO P&C) MS 2530:2013 Auditor Training, MSPO 2530:2022 Lead Auditor Training, MSPO SCCS Auditor Training, Roundtable Sustainable Palm Oil (RSPO P&C) Lead Auditor Course, Roundtable Sustainable Palm Oil Supply Chain (RSPO SCC) Lead Auditor Course, ISO 9001:2015 & 14001:2015 Auditor/ Lead Auditor Training Course in Integrated Management Systems. She is well experience auditing MSPO and RSPO entire Malaysia and Solomon Island. She is also proficient in both Bahasa Malaysia and English.

Shaharuddin bin Mohd Rashid (Auditor)

Graduated with a Diploma in Agriculture and Bachelor in Agriculture Science from UPM, Serdang Selangor in 1984 and 1988 respectively. Has more than 35 years of working experience in the oil palm plantation industry. Well-versed in plantation Good Agriculture Practices (GAP) and involved in field operations audits in oil palm plantations in Malaysia and Indonesia. Completed the MSPO 2530:2013 Lead Auditor Course by OSH -ISIS Integrated Solution Sdn.Bhd in January 2019, MSPO 2530:2022 Lead Auditor Training by NIOSH Certification in March 2024, Integrated Management System ISO 9001:2015 & ISO 14001:2015 Lead Auditor Course in April 2019 by PSV Sdn Bhd and Integrated Management System ISO 14001:2015 & ISO 45001:2018 Lead Auditor Course in 2024. Involved in MSPO assessment since 2019. Able to communicate in English and Bahasa Malaysia.



Kanchana Devi Neelaganden (Auditor)

Holds an Intensive Diploma in Oil Palm Management & Technology and a Master of Business Administration (MBA) from UNITAR International University. Brings over 20 years of diverse professional experience spanning Human Resources, Administration, and Sales & Marketing, including 4 years in the sustainability sector. Successfully completed the following professional certifications and auditor training programmes such as ISO 9001:2015 Lead Auditor (Exemplar Global, 2021), RSPO P&C Lead Auditor Training (David Ogg & Partners Ltd, September 2023), MSPO MS2530:2013 Auditor Training Course, MSPO Supply Chain Certification Standard (SCCS) Auditor Training (2019), MSPO MS2530:2022 Auditor Training (May 2024) and Integrated Management System (IMS) Lead Auditor Training by Punyam Academy (endorsed by Exemplar Global, November 2024). Fluent in both Bahasa Malaysia and English, with strong communication skills.

*The details of audit team members are subject to change with the equivalent competency and audit team composition.



Comments received within 30 days from the date of this letter will be considered in this Assessment. Please include the following information should we need to contact you for clarification on any issues raised:

Name : _____
Address : _____
E-Mail : _____
Phone Number : _____
Summary of Issue : _____

If you wish your comments to be treated confidentially or remain anonymous, please mark your reply “CONFIDENTIAL”.

We thank you for the participation and feedback.

Yours Sincerely,



Muhd Jamalul Arif bin Hamid
Senior Scheme Manager - MSPO,
Global Gateway Certifications Sdn Bhd

10hb Oktober 2025

Tarikh Notis Awal: 10hb Oktober 2025

Tarikh Notis Ini: Semakan Pertama

Kepada Badan atau Orang Perseorangan yang Berkepentingan,

JEMPUTAN UNTUK MEMBUAT ULASAN BERKENAAN DENGAN PENSIJILAN PIAWAIAN KELESTARIAN MINYAK SAWIT MALAYSIA (MSPO)

Dengan sukacita kami menjemput pihak Tuan/ Puan untuk menghadiri dan memberi komen di sesi rundingan seperti di atas.

FGV Holdings Berhad telah memohon kepada Global Gateway Certifications Sdn Bhd untuk melaksanakan penilaian pensijilan Piawaian Kelestarian Minyak Sawit Malaysia (MSPO).

Keperluan piawaian yang akan digunapakai semasa proses pensijilan adalah:

MS 2530-2-1:2022: Prinsip-Prinsip Umum Untuk Pengusaha Kebun Kecil (Kurang daripada 40.46 hektar)	☐
MS 2530-2-2:2022: Prinsip-Prinsip Umum Untuk Pengusaha Kebun Teratur (Kurang daripada 40.46 hektar)	☐
MS 2530-3-1:2022: Prinsip-Prinsip Umum Untuk Ladang Sawit (40.46 hektar hingga 500 hektar)	☐
MS 2530-3-2:2022: Prinsip-Prinsip Umum Untuk Ladang Sawit (Lebih daripada 500 hektar)	☒
MS 2530-4-1:2022: Prinsip-Prinsip Umum Untuk Kilang Kelapa Sawit Termasuk Keperluan Rantaian Bekalan	☒
MS 2530-4-2:2022: Prinsip-Prinsip Umum Untuk Kemudahan Pemprosesan Minyak Sawit Termasuk Keperluan Rantaian Bekalan	☐
MS 2530-4-3:2022: Prinsip-Prinsip Umum Untuk Peniaga Termasuk Keperluan Rantaian Bekalan	☐

Seperti yang dijadualkan, penilaian pensijilan tersebut akan bermula pada **24hb November 2025 hingga 27hb November 2025**. Tarikh dan masa bagi perundingan pihak berkepentingan adalah seperti berikut:

Tarikh : 25hb November 2025
Masa : 10:30 pagi hingga 12:30 petang
Lokasi : FGVPIB Kilang Sawit Seriting Hilir Complex,
Bandar Baru Seriting,
Negeri Sembilan, Malaysia.

Nota*: Sekiranya pihak Tuan /Puan tidak dapat menghadiri mesyuarat penilaian, pihak Tuan/Puan disarankan untuk bertemu Juruaudit dan memaklumkan sebarang ulasan ketika sesi audit berkenaan berlangsung.

Syarikat Pemohon	FGV Holdings Berhad
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Butiran Pemohon	Mr. Ameer Izyanif Bin Hamzah Management Representative, Level 20 West, Wisma FGV, Jalan Raja Laut, 50350, Kuala Lumpur, Malaysia. +03-27891338 ameer.h@fgvholdings.com
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Maklumat ringkas perniagaan pemohon	FGV Holdings Berhad ialah salah satu syarikat perladangan dan pengeluar MSM terbesar di dunia. Ditubuhkan pada 2007 sebagai sebuah syarikat sendiri berhad, FGV pada mulanya beroperasi sebagai cabang komersial Lembaga Kemajuan Tanah Persekutuan (FELDA) sebelum penyenaraianannya di pasaran utama Bursa Malaysia Securities Berhad pada 28 Jun 2012 sebagai Felda Global Ventures Holdings Berhad. FGV secara rasmi menukar namanya kepada FGV Holdings Berhad pada Jun 2018. Segmen Syarikat termasuk Palm Upstream, terlibat dalam aktiviti ladang ladang, termasuk penanaman, penuaian dan pengeluaran tandan buah segar (FFB) yang diuruskan oleh FGV Plantations (Malaysia) dan pemprosesan BTS ke dalam minyak sawit mentah dan isirong sawit (PK) yang diuruskan oleh FGV Palm Industries Sdn Bhd (kilang kelapa sawit) termasuk dalam skop pensijilan. Di Malaysia, syarikat itu mempunyai 197 estet yang terletak di Selangor, Perak, Pahang, Negeri Sembilan, Johor, Terengganu, Kelantan, Sabah dan Sarawak.
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Pengusaha Pekebun Kecil			
Nama Ladang/ Pertubuhan	Rujukan GPS		Jumlah Kawasan (Ha)
	Longitude	Latitude	Jumlah
Tiada	Tiada	Tiada	Tiada
Jumlah			Tiada

Pengusaha Kebun Teratur			
Nama Ladang/ Pertubuhan	Rujukan GPS		Jumlah Kawasan (Ha)
	Longitude	Latitude	Jumlah
Tiada	Tiada	Tiada	Tiada
Jumlah			Tiada

Ladang Sawit			
Nama Ladang/ Pertubuhan	Rujukan GPS		Jumlah Kawasan (Ha)
	Longitude	Latitude	Jumlah
FGV Tembangau 03	E 102.53305570	N 3.04355900	2,357.98
FGV Tembangau 04	E 102.53253333	N 3.0424889	1,877.33
FGV Tembangau 05	E 102.53511111	N 3.03611111	2,178.44

FGV Tembangau 07	E 102.53059200	N 3.02894300	2,460.34
FGV Tembangau 08	E 102.58905556	N 2.98888889	1,754.00
FGV Tembangau 09	E 102.52222222	N 3.02612222	1,260.77
FGV Serting Hilir 09	E 102.49882600	N 2.94523200	1,981.88
FGVAS Serting Hilir	E 102.48888889	N 2.94622222	306.39
Jumlah			14,177.13

Kilang Kelapa Sawit						
Nama Kilang Sawit	Kapasiti Kilang	Lokasi	Rujukan GPS		Anggaran Pengeluaran Tahunan (MT)	
(KKS)	MT/Jam	Alamat	Longitude	Latitude	CPO	Palm Kernel
FGVPISB Kilang Sawit Serting Hilir	60	FGV Palm Industries Sdn. Bhd. Kilang Sawit Serting Hilir, 72120 Jempol, Negeri Sembilan, Malaysia.	E 102.48053011	N 2.994881409	88,221	21,000

Kemudahan Pemprosesan Minyak Sawit						
Nama Kilang Sawit	Kapasiti Kilang	Lokasi	Rujukan GPS		Anggaran Pengeluaran Tahunan (MT)	
(KKS)	MT/Jam	Alamat	Longitude	Latitude	<Produk>	<Produk>
Tiada	Tiada	Tiada	Tiada	Tiada	Tiada	Tiada

Unit Subkontrak Untuk Penilaian Ini				
Nama Fasilitas	Lokasi	Rujukan GPS		Jenis Aktiviti
	Alamat	Longitude	Latitude	
Tiada	Tiada	Tiada	Tiada	Tiada

Peniaga				
Nama Peniaga	Lokasi	Rujukan GPS		Anggaran Pengeluaran BTS Tahunan (MT)
	Alamat	Longitude	Latitude	
Tiada	Tiada	Tiada	Tiada	Tiada

Perundingan dari pihak berkepentingan adalah salah satu aktiviti dalam utama dalam proses pensijilan, di mana semua pihak berkepentingan diminta untuk memberi pandangan yang boleh mempengaruhi keputusan samada keperluan MSPO dipatuhi.

Kami meminta anda mengemukakan sebarang isu, baik positif mahupun negatif melalui surat, fax atau e-mel kepada Global Gateway Certifications Sdn Bhd. Tuan/ Puan boleh menghadiri sesi bersama pihak berkepentingan semasa audit.

Sebagai rujukan, anda boleh mempertimbangkan isu-isu seperti berikut;

- Perlindungan alam sekitar
- Pemulihan kepelbagaian biologi
- Pengwujudan peluang pekerjaan
- Penyediaan perumahan, sanitasi, dan pendidikan sokongan
- Pendekatan syarikat dalam perkembangan masyarakat
- Mengambil bahagian dalam membuat keputusan
- Isu-isu yang lain baik positif atau negatif yang anda fikir relevan kepada penilaian.

Sila hantar pandangan / komen anda kepada:

Global Gateway Certifications Sdn Bhd

Pengurus Skim - MSPO,
Global Gateway Certifications Sdn Bhd,
No.10, Jalan Rasmi 7,
Taman Rasmi Jaya,
68000 Ampang,
Selangor Darul Ehsan,
Malaysia.
Tel: +603 4256 2689
Fax: +603 4256 2687
Email: admin@ggc.my

Maklumat terperinci anggota Juruaudit:

Nur Zafirah binti Zulkifli (Ketua Juruaudit)

Berkelulusan Sarjana Sains dalam Teknologi Alam Sekitar dan Sarjana Muda Sains Gunaan dalam Agro Technopreneurship dengan Kepujian. Zafirah mempunyai lebih 6 tahun pengalaman bekerja dalam sektor pengurusan alam sekitar dan sains, termasuk 4 tahun pengalaman dalam pengauditan. Beliau terlatih sepenuhnya dalam program pensijilan minyak sawit seperti Skim Minyak Sawit Lestari Malaysia (MSPO), Minyak Sawit Lestari Meja Bulat (RSPO), dan Pensijilan Rangkaian Bekalan (SCC). Beliau berkecayaan sebagai juruaudit dalam beberapa program pensijilan dan telah terlibat dalam audit MSPO sejak 2019 dan audit RSPO sejak awal 2023. Zafirah telah menamatkan dan menghadiri pelbagai kursus latihan, termasuk Minyak Sawit Lestari Malaysia (MSPO P&C) Latihan Juruaudit MS 2530:2013, Latihan Ketua Juruaudit MSPO 2530:2022, Latihan Ketua Juruaudit IMS oleh Akademi Punyam (disahkan oleh Exemplar Global), Latihan Juruaudit MSPO SCCS, Kursus Ketua Juruaudit Minyak Sawit Lestari Meja Bulat (RSPO P&C), Kursus Ketua Juruaudit Rangkaian Bekalan Minyak Sawit Lestari Meja Bulat (RSPO SCC), Kursus Latihan Juruaudit/ Ketua Juruaudit ISO 9001:2015 & 14001:2015 dalam Sistem Pengurusan Bersepadu dan Kursus Pengenalan SA8000 dan Latihan Juruaudit Asas dengan Social Accountability International Antarabangsa pada Mei 2025. Dia juga mahir dalam kedua-dua Bahasa Malaysia dan Bahasa Inggeris.

Shaharuddin bin Mohd Rashid (Juruaudit)

Berkelulusan Diploma Pertanian dan Sarjana Muda Sains Pertanian dari UPM, Serdang Selangor masing-masing pada tahun 1984 dan 1988. Mempunyai lebih 35 tahun pengalaman bekerja dalam industri perladangan kelapa sawit. Mahir dalam Amalan Pertanian Baik (GAP) perladangan dan terlibat dalam audit operasi lapangan di ladang kelapa sawit di Malaysia dan Indonesia. Menyelesaikan Kursus Ketua Juruaudit MSPO 2530:2013 oleh OSH -ISIS Integrated Solution Sdn.Bhd pada Januari 2019, Latihan Ketua Juruaudit MSPO 2530:2022 oleh Pensijilan NIOSH pada Mac 2024, Sistem Pengurusan Bersepadu Kursus Ketua Juruaudit ISO 9001:2015 & ISO 14001 pada April 2019 oleh PSV Sdn Bhd dan Sistem Pengurusan Bersepadu ISO 14001:2015 & Kursus Ketua Juruaudit ISO 45001:2018 pada 2024. Terlibat dalam penilaian MSPO sejak 2019. Boleh berkomunikasi dalam Bahasa Inggeris dan Bahasa Malaysia.

Kanchana Devi Neelaganden (Juruaudit)

Memegang Diploma Intensif dalam Pengurusan & Teknologi Sawit serta Ijazah Sarjana Pentadbiran Perniagaan (MBA) daripada UNITAR International University. Mempunyai lebih daripada 20 tahun pengalaman profesional yang pelbagai merangkumi bidang Sumber Manusia, Pentadbiran, serta Jualan & Pemasaran, termasuk 4 tahun dalam sektor kemampanan. Telah berjaya menamatkan beberapa pensijilan profesional dan program latihan juruaudit seperti Ketua Juruaudit ISO 9001:2015 (Exemplar Global, 2021), Latihan Ketua Juruaudit RSPO P&C (David Ogg & Partners Ltd, September 2023), Kursus Latihan Juruaudit MSPO MS2530:2013, Latihan Juruaudit Piawaian Pensijilan Rangkaian Bekalan MSPO (SCCS) (2019), Latihan Ketua Juruaudit MSPO MS2530:2022 (Mei 2024) dan Latihan Ketua Juruaudit Sistem Pengurusan Bersepadu (IMS) oleh Punyam Academy (diiktiraf oleh Exemplar Global, November 2024). Fasih dalam kedua-dua Bahasa Malaysia dan Bahasa Inggeris, dengan kemahiran komunikasi yang baik.

*Butiran ahli pasukan audit tertakluk kepada perubahan dengan kecekapan yang setara dan komposisi pasukan audit.

Komen yang diterima dalam tempoh 30 hari daripada tarikh surat ini akan dipertimbangkan. Sila sertakan maklumat bertulis dalam format berikut untuk kami menghubungi anda (jika perlu) untuk mendapat penjelasan terperinci mengenai isu-isu yang dibangkitkan.

Nama : _____
Alamat : _____
E-mel : _____
Nombor Telefon : _____
Ringkasan Isu : _____

Jika komen anda ingin dirahsiakan, sila tanda perkataan “SULIT” di penjuru atas borang tersebut.

Sekian, terima kasih.

Yang benar,



Muhd Jamalul Arif bin Hamid
Pengurus Skim - MSPO,
Global Gateway Certifications Sdn Bhd